

ZDHC Academy

New E-learning
courses from



NOTESTM

Advancing supply chain sustainability through
NimkarTek's NOTES platform

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E-Learning Training Providers

NOTES is a leading online learning platform developed and managed by NimkarTek, serving as a trusted knowledge partner to the Textile, Apparel, Footwear, and Leather industries.

Launched in 2012, NOTES was created to strengthen technical capacity and support the effective implementation of sustainability practices across the global supply chain.

Through structured, industry-focused courses, the platform equips professionals with practical knowledge and skills tailored to real-world factory operations and chemical management systems.

NOTES is a ZDHC
Accredited Training
Provider (ATP)



ACADEMY

By ZDHC



ZDHC Training Through NimkarTek NOTES

The Zero Discharge of Hazardous Chemicals Foundation (ZDHC) has developed a comprehensive training framework to support the textile, apparel, leather, and footwear industries in implementing responsible chemical management throughout their supply chains.

Delivered through the globally recognized ZDHC Academy, these programs equip industry professionals with the knowledge and practical tools required to align with ZDHC guidelines and advance safer, more sustainable manufacturing practices.

To keep pace with the evolving needs of the industry, the ZDHC Academy continues to introduce updated and specialized training courses designed for different roles across the value chain.



ZDHC Chemical Management Fundamentals Training

USD 180



- This beginner-level training course provides a foundational introduction to sustainable Chemical Management.
- The program is structured as three interactive courses covering concepts such as ZDHC Supplier Roadmap to Zero, Restricted substances (MRSLs and RSLs) and the basics of GHS and SDS.
- Through practical case studies, scenarios and engaging activities, participants gain essential knowledge required to reduce risks, strengthen compliance and support safer manufacturing.

Applicable for

- Textile apparel assemblers (CMT)
- Textile accessories and trims assemblers
- Home furnishing assemblers
- Leather apparel assemblers (CMT)
- Leather accessories and trims assemblers



This course serves as a prerequisite for advanced training programs offered through the ZDHC Academy.

Languages: The training is available in English and Chinese



Chemical Management for Textile and Leather Assemblers

USD 310



- This advanced-level course is designed for manufactures involved in assembling finished Textile and Leather garments, footwear, and accessories.
- The training provides an introduction to ZDHC requirements, responsible chemical use, and supply chain expectations for assemblers.
- The program helps participants understand their role in supporting sustainable practices, improving chemical awareness, and aligning with brand and industry requirements for safer and more responsible production.

Prerequisites - Learners must hold one of the following before enrolling:

- Chemical Management Fundamentals course or Exam certificate
- A valid certificate: CMS TIG , CMS TIG Refresher or Top 10 Best Practices

Applicable for:

- Textile apparel assemblers (CMT)
- Textile accessories and trims assemblers
- Home furnishing assemblers
- Leather apparel assemblers (CMT)
- Leather accessories and trims assemblers



Languages: The training is available in English and Chinese



Chemical Management for Textile and Leather Processors

- This advanced-level training is designed for facilities involved in wet processing activities such as dyeing, printing, finishing, and leather processing.
- This training provides practical guidance on implementing responsible chemical management practices in processing operations.
- The course introduces key ZDHC concepts, including the MRSL, wastewater management, and effective chemical handling. It helps processors strengthen compliance, reduce environmental impact, and support safer and more sustainable manufacturing across the textile and leather supply chain.



Supplier facilities involved in chemical-intensive textile and leather processing operations, including dyeing, printing, finishing, leather tanning, and related wet processing activities.



Languages: The training is available in English and Chinese



Chemical Management for Footwear Manufacturers

USD 350

- This advanced-level training is designed for footwear manufacturing facilities seeking to strengthen their chemical management practices.
- This program introduces key concepts of responsible chemical management, including the MRSL, chemical risk management, and supply chain expectations.
- The training helps footwear manufacturers understand their role in implementing effective Chemical Management Systems (CMS), improving compliance, reducing environmental impact, and supporting safer and more sustainable production processes.



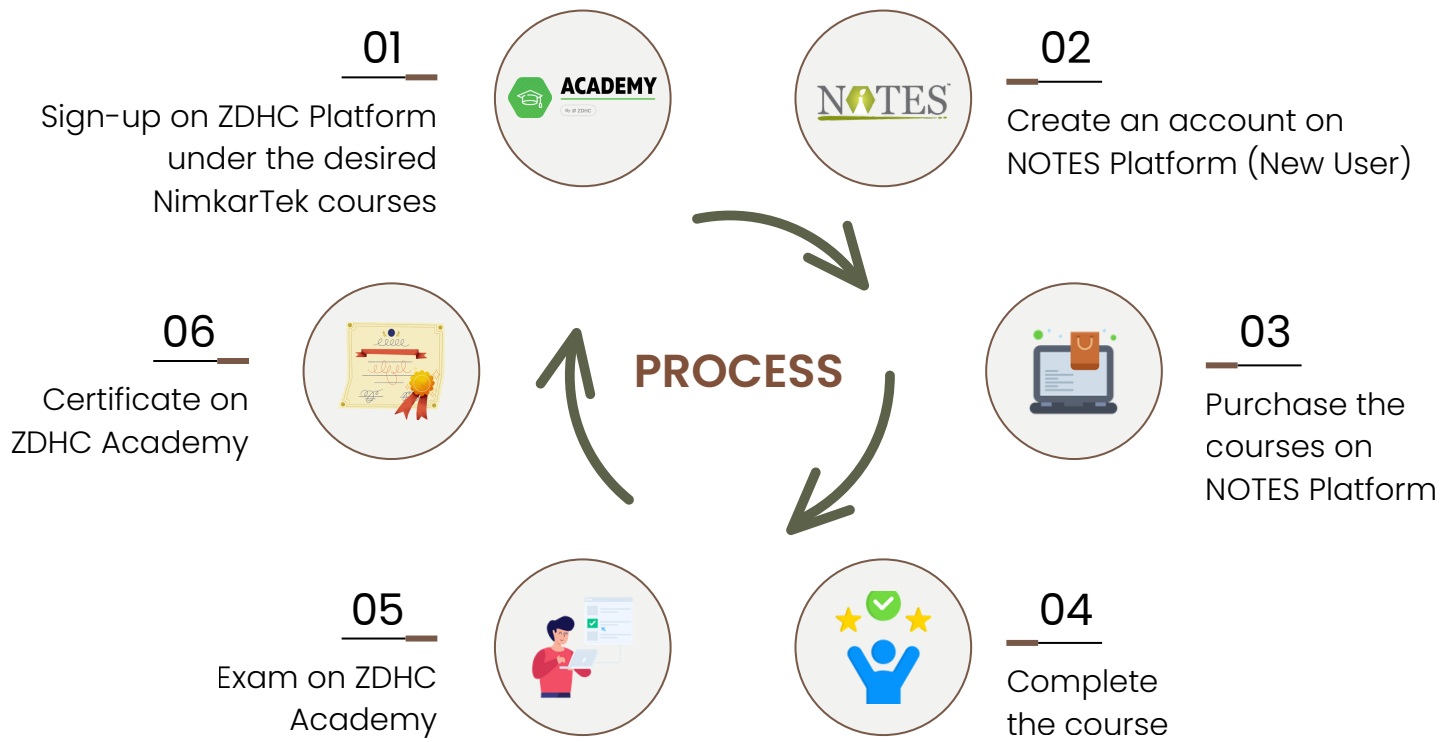
Applicable for:

- Manufacture Leather and/or synthetic footwear, use chemicals and treat/ discharge wastewater
- Leather / Synthetic Footwear Assemblers
- Vertically integrated Leather/ Synthetic Footwear Manufacturer

Languages: The training is available in English and Chinese



Accessing The E-Learning Courses



- **Step 1** - Register on the ZDHC Academy and select the course of your choice. Select 'Nimkartek' as your preferred trainer.
- **Step 2** - Login to your NOTES Account and select the course from the 'Courses' page.
- **Step 3** - Purchase using a Credit/ Debit Card, Netbanking or through Paypal.
- **Step 4** - Launch your course and complete the exam on the ZDHC Academy.

The NOTES Learning Experience

Self paced training courses



Expert Technical
Training



Interactive and Fun
Learning Experience



Practical Case Studies,
Activities and Resource
Material



Assessments and
Certifications



Learning Impact
Assessment



Admin
Support

Our Ready Courses



Other ZDHC Approved Courses

- Wastewater Management Training
- CMS Framework for Brands and Retailers



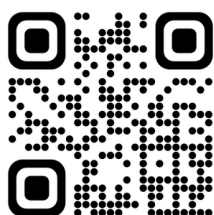
Ready Training Courses

- Fundamentals of PFCs
- Fundamentals of Phthalates
- Introduction to APEOs
- Chemical Safety at the workplace
- Chemical Management for compliance
- Storage and Handling
- Interpreting SDS for wet processing facilities
- Setting up a Chemical Inventory List (CIL)



Product Stewardship for Chemical Manufacturers and Suppliers

Scan to
know more



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